

Nomination Form

Early nomination deadline is February 20, 2012. All nominations must be received on or before March 21, 2012, and must be completed by applicant's current supervisor or foundation CEO. This is a competitive process; not all applicants will be selected.

Nomination Form	
Name of Nominator:	Title:
Organization/Institution Name:	
Street Address:	City, State, ZIP:
Phone:	E-mail:
Mobile Phone:	FAX:
Organization's Annual Budget:	Number of Full-Time Staff:
Foundation Type:	Year Founded:
Name of Nominee:	Relationship to Nominator:

Please attach a one- to two-page letter that incorporates the below information and insights about the person you are nominating. (Please provide on your organization's letterhead).

- 1. Personal Leadership**—How would you describe the personal leadership style of the nominee? How have you seen the nominee successfully manage and thrive in interpersonal relationships with colleagues, supervisors, and subordinates?
- 2. Professional Leadership**—What actions has the nominee taken to improve or expand his or her professional leadership skills and experiences? Is there a specific experience you might describe that leads you to believe he or she could be a successful foundation leader?
- 3. Community and volunteer leadership**—Has the nominee volunteered or taken a leadership role in his or her community or in the field of philanthropy? This might include planning committees, service on boards, mentoring, or other types of contributions of time and talent. Please describe.
- 4. How might participation in Pathways advance the nominee's "home" institution?** What are the unique skills and perspectives the nominee might offer to the field of philanthropy in a leadership role?

Commitment to Full Participation

My signature below is an indication of my own and, to the maximum degree possible, my institution's commitment to the leadership potential of this nominee. If selected, the nominee will be encouraged to participate fully in the program's group sessions and activities. If appropriate for our institution, the nominee will be encouraged to engage in in-house leadership projects. I also understand that home institutions may be invited to assist in the evaluation of the program and participate in interviews, assessments, and/or reference checks.

Signature: _____ Date: _____

Completed nomination form and letter of recommendation must be submitted electronically by March 21, 2012, to careerpathways@cof.org. Please insert applicant's name in the subject line (e.g., Pathways' Nomination Form for Jane Doe).

Inquiries may be directed to:



COUNCIL *on* FOUNDATIONS

Career Pathways Pipeline Expansion Program

Attention: Professional Development

2121 Crystal Drive, Suite 700

Arlington, VA 22202

Phone: (703) 879-0600

E-mail: careerpathways@cof.org